

INVENTURE GROWTH AND SECURITIES LIMITED
FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR

Introduction:

In view of the provisions of Schedule IV of Companies Act, 2013 and Regulation 25(7) of the Securities and Exchange Board Of India (Listing Obligations And Disclosure Requirements) Regulations, 2015("Listing Regulations") which were notified on September 02, 2015 and came into effect from December 1, 2015, the Familiarization Programme is designed to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various Programmes.

Definitions:

- (a) **"Act"** means Companies Act, 2013 including any statutory modifications or enactments thereof;
- (b) **"Board"** means Board of Directors of the Company;
- (c) **"Independent Director"** means a Director as defined under Regulation 16(1)(b) of Listing Regulations and section 149(6) of the Act;
- (d) **"Company"** means Inventure Growth and Securities Limited.

Implementation Process:

The Company, keeping in view the onerous responsibility conferred by the Act and Listing Regulations, ensures that the Independent Directors of the Company are accustomed to their roles and responsibilities as Independent Directors of the Company.

They are made to interact with Senior Management Personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry of which it is a part.

During the quarterly Board Meetings, Board is apprised about the current business operations of the Company as well as the future business projects and plans of the Company. Further the Independent Directors are also informed about the recent amendments in the Act, Listing Regulations, Accounting Policies and other important amendments and developments.

Familiarization Programme for Financial Year 2021-22

During the year 2021-22, five familiarization programmes were conducted for independent directors familiarizing them about the applicability of Indian Accounting Standards, revised Standard on Auditing, updates on various amendments under the Companies Act, 2013 and various SEBI Regulations and the Rules made thereunder and their impact on the Company.

The Details as required Under Regulation 46(2) of the Listing Regulations

- i. number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- ii. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- iii. other relevant details

Amendments:

The Board reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification shall be inconsistent with the applicable provisions of the Listing Regulations, Act or any law for the time being in force. In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this policy, then such amendment(s), clarification(s), circular(s), etc. shall prevail upon the provisions hereunder and this policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s), etc.